

*Springville Maxims**

Our Mission:

To create a learning environment in which every student achieves rigorous academic standards, develops an inquiring mind, and becomes a contributing member of our school, community and world.

**Maxims: Fundamental principles for how adults work at Springville to create greatness*

Strive for Excellence

Excellence is represented by high standards, engagement in learning, relevance to students' lives, authenticity, quality learning experiences.

Quality in all aspects of education – academics, the arts, physical health, self-confidence and character development.

Our achievement of quality is determined through indicators far beyond state measures.

Every student's success is our focus.

Give your best.

Achieving excellence is not always easy, but it is always attainable.

Believe in dreams.

Be a Leader

Build teams to create success through communication, hard work and trust.

Encourage commitment and remain dedicated.

Be strong, smart and courageous.

Motivate.

Reflect.

Welcome change.

Envision possibilities.

Be enthusiastic and inspirational.

Celebrate life together!

Promote Positive Culture and Cultivate Character

Take ownership and assume responsibility.

Speak with integrity.

Listen with compassion.

Act with care.

Use your strengths.

Ask for and offer help.

We are a team. Commit to community and our own traditions.

Work hard. Enjoy much. Refresh often.

That's where satisfaction lies and energy builds.

We are not limited

by what others think we can do.

We are crew, not passengers.

Develop Inquiry

Open your mind.

Curiosity and active listening bring us together.

Listen to those who think differently.

Listen for what surprises you.

Explore.

Learn to notice, question and reflect.

Inquiry leads to innovation.

Push the boundaries. Take initiative.

Promote perseverance, imagination, achievement.

Delight in differences.

Seek to understand.

We are all learners.

Nurture Collaboration

Create structures to support teamwork.

Recognize and utilize our expertise.

We are writers, mathematicians, artists, scientists, thinkers.

We nurture our development through shared commitment –
team ambition rather than personal ambition.

Meet regularly.

Create quality curriculum experiences.

Examine student performance. Set goals.

Innovate.

Our collaboration builds greatness.

Partner with Our Community and World

We are citizens of Springville, Oregon,
the United States and the world.
Utilize the community. Create partnerships.
Engage families in the life of the school.
Connect with our families as resources
to support student learning.
Encourage and welcome volunteers.
Enrich our community
with quality products and service.
Our teaching and learning
model and reflect our world
as an integrated and dynamic place.
We connect all disciplines
for a whole education.

The "Springville Maxims" were developed by the Springville Planning Team from March to May 2009. While the team members were in the midst of creating a mission and vision for our new school, they heard Dan Jones, Nike executive, tell the story of how Nike culture and the Nike Maxims were developed. This inspired the planning team members to design a non-conventional style for our Springville vision, modeled after the Nike Maxims. We commit ourselves to these maxims in order to develop an organization of greatness, which remains great over a long period of time, even as leadership and staff change.