School District Goal:

All students will show continuous progress toward their personal learning goals, developed in collaboration with teachers and parents, and will be prepared for post-secondary education and career success.

National Teacher Appreciation Week May 4-8

National Teacher Appreciation Week is May 4-8, 2015 and Tuesday, May 5 is National Teacher Appreciation Day. Beaverton teachers make a profound difference in the lives of nearly 40,000 students in our community.

We are fortunate to have 2,302 teachers working in our classrooms, ensuring a quality education for each and every student, increasing graduation rates and preparing all students for college and career success.

In addition to student achievement, our teachers also excel at helping students grow as individuals, providing them with the support they need to thrive outside the classroom. Carl Jung once said, "One looks back with appreciation to the brilliant teachers, but with gratitude to those who touched our human feelings. The curriculum is so much necessary raw material, but warmth is the vital element for the growing plant and for the soul of the child." Our teachers today will be remembered for years to come for the work they are doing to shape tomorrow's young leaders.

Every day, one can witness our teachers working with dedication and commitment. Please take this opportunity to recognize our devoted teachers in the Beaverton School District.

National School Nurse Day - May 6

Wednesday, May 6, 2015 is National School Nurse Day. The theme this year, “School Nurses: Caring for Others. Caring for Ourselves” is reflective of the significant roles school nurses have in the healthcare in their school communities, as well as in modeling health and resiliency. That healthy children learn better is a simple truth, and school nurses work to remove barriers to learning.

Beaverton School District’s own Nina Fekaris has been elected to the position of President Elect for the National Association of School Nurses (NASN). The National Association of School Nurses is a non-profit specialty nursing organization, first organized in 1968 and incorporated in 1977, representing school nurses exclusively. NASN has more than 15,000 members and 50 affiliates, including the District of Columbia and overseas school nurses. The NASN mission is to advance school nurse practice to keep students healthy, safe and ready to learn.

Please take this opportunity to recognize our devoted school nurses in the Beaverton School District.
STAFF Talk

New High School Budget Adjustment

The Beaverton Citizen Bond Accountability Committee will send a recommendation to the Beaverton School Board to revise the new high school bond budget to $146.3 million. Architects, the general contractor and independent cost estimators have analyzed the costs to build the new high school. The financial plan created with the development of the Bond Program has supported funding these additional costs without impacting other Bond project budgets or requiring any funding from the District’s general fund budget or increasing the bond tax rate.

Here is the breakdown for the new high school budget adjustment. The preliminary budget of $109 million, estimated in 2011, was adjusted to $129.8 million by the following planned allocations:

a) Allocation of anticipated share of construction inflationary costs: $8.4 million
b) Allocation of the high school project’s share of the Bond Program contingency budget: $10.6 million
c) State-required solar photovoltaic system being funded from another line item in the Bond: $2 million

Beyond these anticipated budget adjustments, the additional $16.5 million (13%) is largely due to three factors:

1. New regulatory requirements: $4.5 million
2. More expensive site development costs: $6.6 million
3. Addition of essential academic program space: $7.3 million

Cost Saving Measures/Value Engineering saved the Beaverton School District $4,859,221.

Here are the funding sources for the remaining $16,527,633 Budget Adjustment:

- Bond Sale Premium allocation $11,947,000
- Bond Interest earnings $1,550,000
- 2006 Bond balance $567,000
- Capital Center rent revenue $443,000
- Two under-budget bond projects: Green Energy Technology & Unified Communication System $2,100,000

The primary source for covering the adjustment is the Bond Sale Premium. A Bond Sale Premium occurs when a bond will sell at a premium when the stated interest rate is higher than the market interest rate. When investors want a higher return, they will pay more for the bonds at the time they are sold. Bond Premiums are market driven at the time of the sale, and are not determined by the school district. At the time of the first sale of the bonds, the Beaverton School District received a $63 million premium. The funds must be used for capital projects.

More details about the budget adjustment can be found at the following link: Bond Accountability Committee

2015-16 Proposed Budget Summary

The proposed 2015-2016 budget is the result of the financial goals set by the School Board, District staff, students and community, and the work of the 35-member Internal Budget Team (IBT). This budget proposal further builds on the strategic investments we made last year.

The proposed budget for 2015-2016 continues to build forward momentum that is focused and strategic. The School Board has provided clear direction and focus through the Strategic Plan and the Six Key Measurements. The proposed budget incorporates resources available to the District including:

- $7.5 billion State School Fund (SSF) level with a 49%/51% split over the biennium
- Additional SSF for increasing enrollment
- Reduced poverty weightings due to a strong local economy
- A third year of $3.7 million in Washington County Gain Share Funds
- Local Option Levy revenue increasing from $19 million in 2013-14, to $24 million in 2014-15, and expected to be $26 million in 2015-16
- A $6 million carryover of Local Option Levy from 2014-2015 to be spent in 2015-16

The final meeting of the Budget Committee will be held on Monday, May 4, 2015 at 6:30 p.m. at the Administration Center, 16550 SW Merlo Rd. Read the Budget Message in its entirety...
Benefits Open Enrollment Period - May 1-29, 2015

Benefits open enrollment period is May 1-30, 2015, with changes effective July 1, 2015. Representatives from the District health plans and HR staff will be available to answer questions about the District’s plans for the upcoming July 1, 2014 renewal year at the following Open Enrollment Meetings:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon., May 11</td>
<td>4:30 - 5:30 p.m.</td>
<td>Conestoga Middle School cafeteria</td>
</tr>
<tr>
<td>Tue., May 12</td>
<td>4:30 - 5:30 p.m.</td>
<td>Highland Park Middle School media center</td>
</tr>
<tr>
<td>Wed., May 13</td>
<td>4:30 - 5:30 p.m.</td>
<td>Aloha High School cafeteria</td>
</tr>
<tr>
<td>Tue., May 19</td>
<td>4:30 - 5:30 p.m.</td>
<td>Beaverton High School lower cafeteria</td>
</tr>
<tr>
<td>Wed., May 20</td>
<td>4:30 - 5:30 p.m.</td>
<td>Westview High School media center (upstairs)</td>
</tr>
<tr>
<td>Thur., May 21</td>
<td>4:30 - 5:30 p.m.</td>
<td>Five Oaks Middle School media center</td>
</tr>
</tbody>
</table>

The open enrollment period allows employees to:

- Add an eligible dependent;
- Change their insurance coverage from one plan to another plan;
- Add medical and/or dental (employees working 4 hours or more per day)

Where can I find the forms I need?

No form is needed if you are not making a change or adding a new dependent. Visit the Benefits page on the Staff Intranet, scroll down to Forms to print an enrollment/change form. You can also review the plan summaries for each plan.

What health plan am I on currently?

Log on to Employee Services Online, click on MyBenefit > log on as required and your current medical and dental plan will be listed. On the Current Benefits page, there is a link to Staff Intranet Benefits page.

When are the forms due?

Enrollment forms are due in the District HR office no later than 4:00 p.m. on Friday, May 29, 2015 — no exceptions. Do not send by facsimile; original forms need to be completed and received by the HR Dept. Late forms received in inter-school mail will be returned to sender.

Did the District have a premium increase?

Regence members: Regence medical, dental, and Willamette Dental premiums will not change as of July 1, 2015. Based upon our group’s utilization of services this past year—we received a 0% rate increase. Employees on a Regence plan will see their monthly employee costs decrease due to the increased District contribution as of July 1, 2015.

Kaiser members: A slight increase in premiums - 8.4%; this increase was better than anticipated. This premium change did exceed the District cap as of July 1, 2015 for employee enrolled with one of the District dental plans.

How much will I pay?

For full time employees (those working 30 or more hours per week) the costs below are based upon the District cap of $1,400.00 per month as of July 1, 2015:

- Regence Purple medical plan/Purple dental plan: $177.00
- Regence Purple medical plan/Willamette Dental: $176.15
- Regence Purple medical plan/no dental plan: $67.85
- Regence Yellow medical plan/Yellow dental plan: $0.00
- Regence Yellow medical plan/Willamette Dental: $0.00
- Regence Yellow medical plan/no dental: $0.00
**STAFF Talk**

**Benefits Open Enrollment Period continued**

<table>
<thead>
<tr>
<th>Plan Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaiser medical/Regence Purple</td>
<td>$10.13</td>
</tr>
<tr>
<td>Kaiser medical/Willamette Dental</td>
<td>$9.28</td>
</tr>
<tr>
<td>Kaiser medical/no dental plan</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**Are there plan design changes on the Kaiser plan?**

No, our Kaiser medical plan does not have plan design changes for July 1, 2015.

**Are there plan design changes on the Regence plans?**

Yes, Regence Purple and Yellow medical plans will have a change for members receiving “specialty medications;” members must use Walgreen’s Specialty Pharmacy as of July 1, 2015 for these medications. More information on this service is located on the District [HR webpage](http://www3.beaverton.k12.or.us/media/signal-to-noise/index.html). In addition, due to the Affordable Care Act, naturopathic physicians will be paid under the office visit co-pay; not the complementary care benefit. It is important to check if your naturopath is a preferred provider for this benefit; non-preferred providers will be subject to your deductible and co-insurance amounts.

**Are there plan design changes on the Willamette Dental plan?**

No, our Willamette Dental plan does not have plan design changes for July 1, 2015.

For more information, please contact [Debbie Johnson](mailto:503-591-4459) at 503-591-4459.

**Signal-to-Noise Moving Image Media Festival - May 14**

The 2015 Signal-to-Noise Moving Image Media Festival will be held on Thursday, May 14, 2015 from 7:00 - 9:00 p.m. at Sunset Presbyterian Church, 14986 Northwest Cornell Road, Portland.

Signal-to-Noise is an annual opportunity for students in the Beaverton School District to have their work viewed and evaluated by media professionals. The festival on May 14 is a celebration of student-produced video and related media. The exhibition of student work will be held from 5:00 to 7:00 p.m., with the awards ceremony starting at 7:00 p.m.

For more information, visit [http://www3.beaverton.k12.or.us/media/signal-to-noise/index.html](http://www3.beaverton.k12.or.us/media/signal-to-noise/index.html) or contact Dawn Guildner or Jon Samuelson at 503-356-4416.

**School Funding Forum - May 21**

Senator Mark Hass, Representative Tobias Read and Superintendent Jeff Rose will host a School Funding Forum on Thursday, May 21, 2015 from 6:30 to 8:00 p.m. at Raleigh Park Elementary School, 3670 SW 78th Ave., Portland.

This forum is in partnership with Stand for Children.

For more information, please contact the Communications & Community Involvement Dept. at 503-356-4360.
New Phone System - Internal Calling

The District is in the process of transitioning additional buildings and schools onto the new ShorTel phone system. If you currently have the new system, it will be necessary to follow the guidelines below until all locations have been transitioned:

1. **When calling someone inside your building/location**
   - You can use the directory on the phone or inside of ShoreTel Communicator to place the call
   - You can four digit dial
   - If you are on the new system you will need to use the new extension numbers
     1.  Most extensions stayed the same at Central Office but some did change
     2.  Connie Berg will be sending out an updated Central Office phone list
     3.  The directory on the phone and inside ShoreTel Communicator automatically has all the new numbers

2. **When calling another building/location**
   - You should dial 9 + ten digit number
     1.  If you forget and dial four digits and it goes through, great. If the system says the number is no longer valid, dial 9 + ten digit number
     2.  If neither work, please submit a ticket and we will get it fixed.
   - You can also try to use the directory on the phone or inside of ShoreTel Communicator to place the call
     1.  If they are not in the directory that location has not been placed on the new system. You should dial 9 + ten digit number
     2.  As more locations are transitioned onto the new system this will become a better option

Once all locations have transitioned to the new phone system we can return to calling four digits between all locations.

For questions, please call the Help Desk at 503-356-4300 or fill out a [Help Desk ticket](https://www4.beaverton.k12.or.us/ResourceCalendars/) online.

Monthly Tech. Tip

Outlook Resource Calendars

Every department and school has Resource Calendars to track room reservations, staff activities and/or equipment.

To view a full list of resources, go to the People app in Outlook. Search for the department or school by abbreviation. Once you know the resource name, navigate to the Calendar app and “add it” to your calendars.

A new interactive tutorial has been created to walk you through the process, step-by-step. Go to the [Staff Intranet> IT Application Support & Training > Microsoft Outlook> Calendar Section](https://www4.beaverton.k12.or.us/ResourceCalendars/ResourceCalendars.htm)

To learn more about Resource Calendars you may watch the Resource Calendar Tutorial video [https://www4.beaverton.k12.or.us/ResourceCalendars/](https://www4.beaverton.k12.or.us/ResourceCalendars/)

To view the Resource Calendar Quick Guide visit the Staff Intranet: [https://bsd.beaverton.k12.or.us/IT/Systems%20Support/Resource%20Calendar%20Overview.pdf](https://bsd.beaverton.k12.or.us/IT/Systems%20Support/Resource%20Calendar%20Overview.pdf)

BSD District Events calendar will show key school activities and closures.

Additional calendars are being set up to help monitor District activities. Please contact the I.T. Dept through a [Help Desk ticket](https://www4.beaverton.k12.or.us/ResourceCalendars/) to create new resource calendars for your department/school.
**STAFF Talk**

**TeacherSource Update**

**Updates to TeacherSource**

Upgrades and fixes were applied recently to many things in TeacherSource, most noticeably:

- **Prof Development**: Registering/Unregistering/Waitlisting for a course is much improved. You will know before registering if a course has a waitlist.

- **Teacher’s Toolbox**: Rubrics are now displayed with a title and in order.

- **Community**: New right-side navigation allows for more efficient control.

**Professional Development**

**TeacherSource Paid Work Sessions:**

May 20 & June 3 @ Cedar Hills McMenamins from 4:00 - 6:00 p.m. Register [HERE](#).

**Videos**

**Greenway Career Fair**: A quick look at Greenway Elementary’s career fair led by teacher, Erin Miles. The school invited community members from different professions to show students what they need to be successful in different careers. Students then took the opportunity to tell us what they want to be when they grow up. (2:23)

**Image J: Making Stacks**: Aloha High School science teacher Caitlin Everett walks you through this guided tour of Image J, a science image creation tool.

**Dictado - Brianne at Barnes Elementary School**: Brianne Dutton, 2nd grade Two-way Immersion teacher at Barnes Elementary School, leads her students through a ‘Dictado’ lesson in English. The students listen to a two sentence dictation and are asked to accurately transcribe the text as best they can (4:44).

**Signal-to-Noise 2015 Promo**: A short promo video for the 2015 Signal-to-Noise festival. Produced by Colin Elliot. The festival is Thursday, May 14, 2015 at 5:00 p.m. at Sunset Presbyterian Church, 14986 NW Cornell Rd. Portland, OR 97229.

**2014-15 BEF Classroom Innovation Grants**

Beaverton School District staff are encouraged to apply for 2014-2015 BEF Classroom Innovation Grants of $500 to $1,000 for student-engaged projects that enrich and encourage classroom innovation.

New this year -- **Applications will be evaluated monthly by the BEF Grant Committee. You may submit an application anytime throughout the academic year.** Please allow 6-8 weeks to process your request. Please submit your application as an attachment to: info@beavertonEDfoundation.org. We do not need paper copies. You will receive a confirmation e-mail. If you do not, please contact the BEF office. Please use the 2014-2015 BEF Classroom Innovation Grant form found on the [BEF website](#). The scoring guide used by the BEF Grant Committee, Frequently Asked Questions, and BEF Classroom Innovation Grant projects funded in the past are available on the BEF website to assist you.

An additional pool of funds is available to promote science, technology, engineering and mathematics through the [BEF Building STEAM 4 All](#) program and the Dave Gettling Technology Fund. There is also funding through the [Spirit of New Seasons Market Award Fund](#) for projects that fit the core New Seasons Market philosophy. Funds will be awarded through the BEF Classroom Innovation Grant process. Information about the funding sources can be found on the [BEF website](#).

For more information, please contact Susan Bailey at the BEF office at 503-643-7453 or by email at: susan_bailey@beaverton.k12.or.us

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The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.
STAFF Talk

SCHOOL FUNDING FORUM
Thursday, May 21 | 6:30 - 8:00 p.m.
Raleigh Park Elementary School • 3670 SW 78th Ave, Portland, OR 97225

PRESENTERS


This forum is in partnership with Stand for Children.

District Goal: All students will show continuous progress toward their personal learning goals, developed in collaboration with teachers and parents, and will be prepared for post-secondary education and career success.