

Employee Expectations and Responsibilities

The Board is aware that the manner in which district employees conduct themselves has an impact on the district's students, their parents and on the community in general. It is expected, therefore, that administrators, teachers and classified employees exhibit a high degree of responsibility and conduct themselves in a professional manner at all times.

Administrators and teachers are expected to meet the conditions contained in the respective Standards for Competent and Ethical Performance of Oregon Educators and the District Code of Professional Conduct. The district recognizes an affirmative obligation to foster a diverse and inclusive learning environment.

The district is committed to the goal of educating students so they will function effectively and cooperatively in a pluralistic society. The district shall provide an atmosphere in which students and staff develops attitudes that reflect:

1. Respect for oneself and others;
2. Respect for all persons despite differences including race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, citizenship, marital status, age, disability, familial status, appearance or source of income;
3. Respect for cultural differences;
4. Respect for economic, political and social rights of others;
5. Respect for the rights of others to seek and maintain their own identities.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[OAR 581-022-2405](#)

[OAR 584-002-0000 to -0035](#)