

**Prohibited Use, Distribution or Sale of Tobacco Products
and Inhalant Delivery Systems**

Staff

There shall be no distribution, sale or use of tobacco products and inhalant delivery systems on district grounds, in district vehicles or at district functions. There are no designated use areas available on district property.

During recognized break times, employees may leave district property to use tobacco products or inhalant delivery systems. This may be either walking or in a private vehicle. Employees participating in district activities will not use tobacco products or inhalant delivery systems during that time. Employees violating the policy may be disciplined up to and including dismissal.

Public

The requirement that the district is a tobacco-free and inhalant delivery system-free environment will be a part of all contracts and agreements for use of school facilities and grounds. Members of the public who are observed smoking or using tobacco products or inhalant delivery systems on district property shall be asked to stop. If the individual fails to comply with the request, further action may include a request to leave the district property and a report to the building administrator of the event. Repeated violations may result in a recommendation to prohibit an individual from entering district property for a specified period of time. In cases of violations resulting from a rental contract for use of school property, the organization may be refused a continuing agreement to use district property.