

# Beaverton School District 48J

Code: **JB**  
Adopted: 1/11/11  
Readopted: 5/14/18, 6/18/18  
Orig. Code(s): JB

## Equal Educational Opportunity

Every student of the district will be given equal educational opportunities regardless of actual or perceived race, color, religion, gender, sexual orientation<sup>1</sup>, gender identity<sup>2</sup>, gender expression<sup>3</sup>, national origin, immigration status, age, disability, language, family economics, culture, mobility, geographic location or initial proficiencies. Further, no student will be denied the same opportunity to participate in or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination on the basis of gender as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.

The superintendent or designee will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

END OF POLICY

### Legal Reference(s):

[ORS 174.100](#)  
[ORS 192.630](#)  
[ORS 326.051](#)  
[ORS 329.025](#)  
[ORS 336.067](#)  
[ORS 336.082](#)  
[ORS 336.086](#)

[ORS 342.123](#)  
[ORS 659.850](#)  
[ORS Chapter 659](#)  
[ORS Chapter 659A](#)  
[ORS 659A.003](#)  
[ORS 659A.006](#)

[ORS 659A.030](#)  
[OAR 581-021-0045](#)  
[OAR 581-021-0046](#)  
[OAR 581-022-2310](#)  
[OAR 839-003-0000](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2012).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2012).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2012).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683, 1701, 1703-1705 (2012); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2017).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2012); 29 C.F.R. Part 1630 (2017); 28 C.F.R. Part 35 (2017).

Americans with Disabilities Act Amendments Act of 2008.

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<sup>1</sup>“Sexual orientation” means an individual’s heterosexuality, homosexuality, or bisexuality.

<sup>2</sup>“Gender identity” refers to a person’s innate, personal (psychological) sense of being male or female, which may or may not correspond to the person’s body or gender designated at birth.

<sup>3</sup>“Gender expression” refers to a person’s external manifestation of gender identity and how it is presented to others, such as dress, grooming, mannerisms, behavior, voice, and social interactions.